

GAAP Operating Income to Non-GAAP EBITDA Reconciliation

	2007 Full Year	Q1	Q2	2008 Q3	Q4	Full Year
Operating Income - \$M	93.9	6.5	15.5	36.3	(176.4)	(118.1)
Depreciation - \$M	10.9	5.0	5.1	5.4	5.4	20.9
Amortization of Intangibles - \$M	2.3	13.3	12.5	9.1	9.3	44.2
In Process R&D - \$M	6.1	0.0	0.0	0.0	0.0	0.0
Goodwill Impairment - \$M	0.0	0.0	0.0	0.0	209.3	209.3
EBITDA - \$M	113.2	24.8	33.1	50.8	47.6	156.3
EBITDA - %	11%	9%	12%	17%	16%	14%