Take A Look At Us Now.

1959
Uniform Rental Service

1973
Uniform Sales

1996
Floor Mat Service

1997
First Aid & Safety Service

2002
Restroom Supply Service

2003
Document Management Service

2003
Fire Protection Service

2007 Annual Report
Fellow Shareholders:

It is again our pleasure to report another year of rising sales and profits for Cintas Corporation. Fiscal 2007 marked our 38th consecutive year of growth in these key areas, and we continued this remarkable record of success despite some challenges.

As we look back on the results of last fiscal year, we can’t help but look to the opportunities that lie ahead. They are everywhere we turn.

Cintas Today

Although Cintas is the world’s largest provider of corporate identity uniform programs, we are much more than that and have been for some time. We have numerous services that meet the needs of many types of businesses. We have a vast field presence enabling us to serve our customers personally and efficiently. We are more than you might expect, with the potential to be more than you might imagine.

And so in fiscal 2007, we undertook several steps designed to open eyes, open doors and open opportunities. The message for today’s Cintas partner, customer or investor is this: Take a look at us now.

Five-year Track Record

Take a look at us now, because if you’re impressed with our historic growth record, consider more recent results that are also impressive:

- Over the last five years, sales have grown from $2.7 billion to $3.7 billion, an increase of 37 percent.
- In the same period, profits have grown from $243 million to $335 million, an increase of 38 percent.
- Earnings per diluted share have increased from $1.41 to $2.09, an increase of 48 percent.

These results add to the long-term record of growth for our company. We’ve been around for decades, and our growth mindset is as strong today as it was in the beginning.
**Fiscal 2007 Performance**

Despite top-line pressures, fiscal 2007 shaped up to be another solid year for Cintas:

- Revenue rose 8.9 percent to $3.7 billion, with Rentals revenue up 6.5 percent and Other Services revenue up 16.5 percent.
- Profits rose 3.4 percent to $335 million, affected by the increased debt needed for our share buyback effort.
- Earnings per diluted share rose 8.9 percent to $2.09.

**Structured for a Strong Future**

We have changed our way of doing business, restructuring our sales force to better sell our products and services. Rather than reporting by product and service lines, all local sales people now report into a centralized sales organization. We did this to make sure customers know about everything Cintas offers.

We are also training our sales representatives to identify new opportunities. Every business our sales representatives enter has doorways that could use our entrance mats and restrooms that could use our Sanis hygiene products. Every business requires fire extinguishers, exit signs, first aid and safety supplies, and most need secure document management.

Reorganizing our sales structure took longer than expected and cost more, too, as we transferred sales partners into management positions, hired replacements and began operating under the new structure. But this new sales organization is an investment we believe will maximize our future growth opportunities. We expect to see top-line improvement as we move through fiscal 2008, and more importantly, we expect the new organization to drive better results over the long term.

**Delivering in More Ways to More Customers**

Take a look at us now, because we’re reaching more customers in more businesses than ever before. Consider:

- Five million people go to work each day in Cintas uniforms, and we’re expanding into the healthcare and food service industries.
- Cintas is the world’s largest on-site, van-delivered first aid and safety company, providing assurance to our customers that they’re ready in case of a workplace accident.
- We clean and deliver more than 1.7 million entrance mats each week to companies across North America.
- Our document shredding services are now available in more than 80 of the top 100 markets in the United States and Canada, and are growing at an impressive organic growth rate of more than 40 percent.
- Most of our customers only use one of our services, not necessarily our uniform services, giving us a great opportunity to cross-sell our other services to them.
Cintas introduces new products and services every year, finding more ways to connect with customers, deepening our relationships with new products and services and broadening our customer base. We now serve approximately 800,000 business customers, including law firms, banks, dentists’ and doctors’ offices, and just about every segment of the economy with one or more of our products.

**Focused on the Long Term**

Take a look at us now, because our stock price doesn’t represent what we believe to be our true value. Our price-to-earnings ratio has contracted from over 50 times in 1998 to approximately 18 times today. We’re not alone; several large-cap stocks are experiencing similar discounts relative to historical valuation. Suffice it to say that we’re confident in Cintas and our prospects, just as we’re confident that our focus on long-term opportunity will continue to prevail over short-term challenges.

Our focus on maximizing the long-term value of Cintas has resulted in a strong company with a strong commitment to shareholders. Along those lines:

- We rewarded investors with another dividend increase in fiscal 2007. We’ve paid rising dividends every year since we began trading publicly in 1983. Dividends have increased at a compound annual rate of 21 percent over that time frame, and we’re consistently recognized as a long-term dividend performer.
- During fiscal 2007, we bought back approximately 4.8 million shares of Cintas stock. Besides reflecting our confidence in Cintas as a quality investment, the buyback increases the relative ownership stake for each investor.
- Shareholders’ equity reached a record $2.2 billion in fiscal 2007, up from $2.1 billion in fiscal 2006.
- We are proud of our 34,000 employee-partners who drive results that benefit our customers and shareholders alike. We see their influence in Six Sigma initiatives, in service professionalism, in innovative thinking and in energetic leadership. And, we continue to invest in the training, the products and the technology that deliver performance.

Our focus on long-term value – for customers, for shareholders and for working partners – creates a world of opportunity for Cintas. It is this opportunity that excites us, and it is an opportunity that stirs us to say with confidence: Take a look at us now.

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**Scott D. Farmer**

President and CEO

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<tbody>
<tr>
<td>Cintas acquires Cadet Uniform Services Ltd., and expands into Canada.</td>
<td>Cintas begins a planned diversification program and introduces the Floor Mat Service, its first new service.</td>
<td>First Aid and Safety Service introduced.</td>
<td>Cintas acquires Chicago-based Uniforms To You, the largest designer, manufacturer and seller of uniforms to the hospitality, food, airline, gaming and cruise line industries.</td>
<td>Cintas acquires Kansas City-based Unitog Co. and becomes North America’s largest uniform rental company.</td>
<td>Cintas is first listed among “America’s Most Admired Companies” by FORTUNE magazine and remained on the list through fiscal 2007.</td>
<td>Cintas gross revenues exceed $2 billion.</td>
<td>Restroom Supply Service introduced.</td>
<td>Document Management Service introduced.</td>
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### Financial Highlights

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>%Change</th>
<th>2006*</th>
<th>%Change</th>
<th>2005*</th>
</tr>
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<tbody>
<tr>
<td><strong>Operating Results</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Revenue</td>
<td>$3,706,900</td>
<td>9%</td>
<td>$3,403,608</td>
<td>11%</td>
<td>$3,067,283</td>
</tr>
<tr>
<td>Gross Profits</td>
<td>1,581,355</td>
<td>9%</td>
<td>1,454,792</td>
<td>11%</td>
<td>1,304,759</td>
</tr>
<tr>
<td>Net Income</td>
<td>334,538</td>
<td>3%</td>
<td>323,382</td>
<td>11%</td>
<td>292,547</td>
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<tr>
<td><strong>Financial Condition</strong></td>
<td></td>
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<td></td>
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<tr>
<td>Total Assets</td>
<td>$3,570,480</td>
<td>4%</td>
<td>$3,425,237</td>
<td>12%</td>
<td>$3,059,744</td>
</tr>
<tr>
<td>Shareholders’ Equity</td>
<td>2,167,738</td>
<td>4%</td>
<td>2,090,192</td>
<td>-1%</td>
<td>2,104,574</td>
</tr>
<tr>
<td><strong>Per Share Data</strong></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Net Income (Diluted)</td>
<td>$2.09</td>
<td>9%</td>
<td>$1.92</td>
<td>14%</td>
<td>$1.69</td>
</tr>
<tr>
<td>Shareholders’ Equity (Book Value)</td>
<td>13.66</td>
<td>7%</td>
<td>12.81</td>
<td>4%</td>
<td>12.33</td>
</tr>
<tr>
<td>Dividends</td>
<td>0.39</td>
<td>11%</td>
<td>0.35</td>
<td>9%</td>
<td>0.32</td>
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</table>

*Restated to reflect the adoption of FAS 123(R) using the modified-retrospective method.

(1) Eleven Year Financial Summary (Page 15 of Form 10-K)
Customers throughout North America turn to Cintas to create a positive first impression and to maintain that sense of cleanliness, security, quality and trust.

Our person-to-person Service Professionals deliver in more ways than ever before. With more than 7,000 routes serving approximately 800,000 customers, we help save them time, money and hassle. Our products and services also help organizations attract and retain employees, meet safety requirements and improve customer satisfaction.

### UNIFORM RENTAL SERVICE

Cintas delivers comfortable, clean, customized uniforms every week to businesses across a host of industries for about $1.30 per uniform per day – less than the price of a beverage at many restaurants. Our uniforms help businesses promote team-building, credibility and project a consistent image.

**JAY AVES**
General Manager
Columbus, OH
11 years

### UNIFORM SALES

Our award-winning, in-house design team creates contemporary styles that capture the look, feel and performance of our customers in the lodging, food service, healthcare and gaming industries. Cintas also partners with leading designers to produce high-end, retail-inspired fashions that rival premium brands.

**MARTIN ROGMAN**
Director, National Accounts West
Chicago, IL
25 years

### FLOOR MAT SERVICE

Cintas protects the floors of its customers and enhances the health of their staff by providing more than 1.7 million floor mats each week, including entrance mats, anti-fatigue mats, and anti-microbial mats and those specifically emblazoned with the brand or logo of our customer.

**MARIE SENG**
General Manager
Cincinnati, OH
7 years
Cintas is proud to be recognized for our partners’ attention to customer service and our commitment to excellence in fiscal 2007.

★ FORTUNE magazine listed Cintas among “America’s Most Admired Companies” for the seventh straight year.

★ Cintas named one of the “Top 50 Best Employers in Canada” by Report on Business magazine, a Globe and Mail Publication.

★ Cintas named “Best Uniform Supplier” by the food processing industry.

★ Cintas won “Image of the Year Award” from the National Association of Manufacturers and Distributors for its fashion-focused designs for W Hotels/Starwood Hotels & Resorts, Royal Caribbean Cruise Lines and Table Mountain Casino.

★ Cintas won the Matthew 25: Ministries “Humanitarian Hall of Fame Award,” the highest achievement bestowed by the charitable organization.

★ Cintas ranked among the best employers in British Columbia for the fourth consecutive year by BC Business magazine.

★ Cintas is proud to be recognized for our partners’ attention to customer service and our commitment to excellence in fiscal 2007.

RESTROOM SUPPLY SERVICE

Our Sanis UltraClean restroom cleaning service complements our hygiene restocking service, giving our customers the comfort of having sanitary restrooms and the liberty to focus on their core business.

GREG HART
General Manager
Cleveland, OH
12 years

FIRST AID AND SAFETY SERVICE

Cintas is the nation’s largest on-site, van-delivered first aid and safety company, servicing more than 150,000 customers a day. Our First Aid and Safety programs protect employees, maximize their productivity and help ensure OSHA compliance.

ANGIE VAN SLAVENS
Branch Manager
Louisville, KY
6 years

FIRE PROTECTION SERVICE

Cintas is the nation’s second-largest national provider of fire protection services. We install, inspect and maintain portable fire extinguishers, emergency and exit lights, kitchen suppression systems, special hazard suppression systems, fire alarm systems and sprinkler systems as required by local, state and national regulations.

CARRIE KONIOR
General Manager
Detroit, MI
11 years

DOCUMENT MANAGEMENT SERVICE

Our secure document shredding and storage services protect the privacy of businesses, employees and their customers. Our services deliver solutions that help businesses comply with regulatory requirements and improve the information flow within their business processes.

JARRETT SILAGYI
General Manager
Indianapolis, IN
11 years
Board of Directors

Gerald S. Adolph
Senior Vice President of Booz Allen Hamilton

Paul R. Carter
Retired Executive Vice President of Wal-Mart and President of Wal-Mart Realty Division

Gerald V. Dirvin
Retired Executive Vice President and Director of the Procter & Gamble Company

Richard T. Farmer
Chairman of the Board of the Corporation

Scott D. Farmer
President and Chief Executive Officer of the Corporation

Joyce Hergenhan
Retired Vice President of the General Electric Company and President of the GE Foundation

Roger L. Howe
Retired Chairman of the Board of U.S. Precision Lens, Inc.

Robert J. Kohlhepp
Vice Chairman of the Board of the Corporation

David C. Phillips
Co-Founder of Cincinnati Works, Inc.

Executive Offices
Cintas Corporation
6800 Cintas Boulevard
P.O. Box 625737
Cincinnati, Ohio 45262-5737

Auditors
Ernst & Young LLP
1900 Scripps Center
312 Walnut Street
Cincinnati, Ohio 45202

Market for Registrant’s Common Stock
Cintas Corporation Common Stock is traded on the Nasdaq Global Select Market. The symbol is CTAS.

Registrar and Transfer Agent
Wells Fargo Bank
161 North Concord Exchange
South St. Paul, MN 55075
(800) 468-9716

Annual Meeting
October 23, 2007
Cintas Corporation
Corporate Headquarters
6800 Cintas Boulevard
Cincinnati, Ohio 45262-5737
10:00 a.m.

Company Information
For financial information regarding Cintas Corporation, please visit our website at www.cintas.com. Additional financial information is available at www.nasdaq.com.

Security Holder Information
At May 31, 2007, there were approximately 2,500 shareholders of record of Cintas’ Common Stock. Cintas believes that this represents approximately 65,000 beneficial owners.

The following table shows the high and low closing prices by quarter during the last two fiscal years.

Fiscal 2007

<table>
<thead>
<tr>
<th>Quarter ended</th>
<th>High</th>
<th>Low</th>
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<tbody>
<tr>
<td>May 2007</td>
<td>$40.51</td>
<td>$35.95</td>
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<tr>
<td>February 2007</td>
<td>42.81</td>
<td>39.71</td>
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<tr>
<td>November 2006</td>
<td>43.63</td>
<td>37.39</td>
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<tr>
<td>August 2006</td>
<td>42.54</td>
<td>34.92</td>
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</table>

Fiscal 2006

<table>
<thead>
<tr>
<th>Quarter ended</th>
<th>High</th>
<th>Low</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 2006</td>
<td>$44.30</td>
<td>$39.90</td>
</tr>
<tr>
<td>February 2006</td>
<td>45.40</td>
<td>39.78</td>
</tr>
<tr>
<td>November 2005</td>
<td>45.17</td>
<td>38.31</td>
</tr>
<tr>
<td>August 2005</td>
<td>45.49</td>
<td>37.51</td>
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CINTAS CORPORATION
6800 Cintas Boulevard
Cincinnati, OH 45262-5737
513.459.1200
www.cintas.com