

Dice.com released its annual Dice Salary Survey last month, with findings that indicate a high level of satisfaction among IT professionals and larger than average salary increases for experienced IT professionals than those with less experience. Job titles seeing some of the largest increases include Project Managers, reporting 5 percent salary gains to \$101,292, and MIS managers, whose salaries rose nearly 8 percent to \$88,934.

Below you will find the February 2008 edition of The Dice Report. The Report provides a current snapshot of the technology job market based on various factors including geography, skills, job demand and salaries.



The Dice Report*

February 2008

Job postings on Dice.com increased 10 percent from the beginning of the year totalling 94,423 in early February. Demand is higher in certain metro regions including a nearly 15 percent increase in both the Dallas and Boston markets from last February's report.

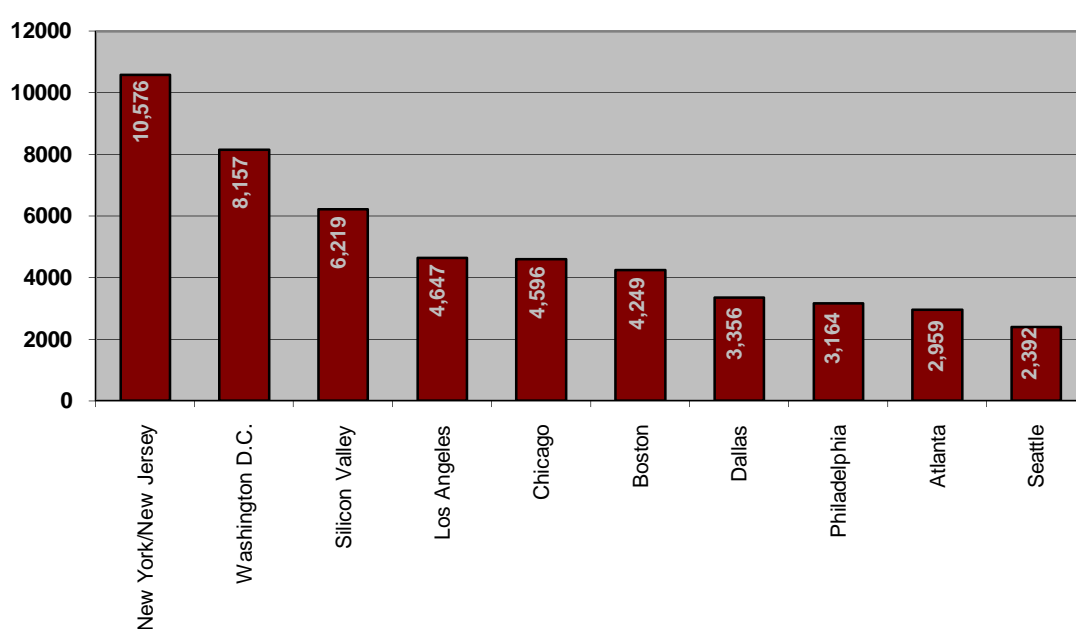
Jobs requesting skilled professionals with SAP enterprise application skills have increased nearly 19 percent from last year, now with 10,216 postings requiring the expertise.

A Tech Topic Poll that ran on Dice.com in mid January uncovered the regions of the globe U.S. technology professionals would be most willing to relocate to for a short time. The United Kingdom was the most popular destination gathering 21 percent of respondents. The same portion of respondents stated they would not be willing to relocate. Following close behind, 18 percent of respondents are interested in opportunities in Continental Europe. The least popular destination was Hong Kong/China only drawing 5 percent of the respondents' interest.

Available Tech Jobs (Number of jobs posted on Dice as of 02.01.08*):

94,423

Top Tech Metro Areas (Based on number of jobs posted by zip code on Dice as of 02.01.08* †)



1. New York/New Jersey – 10,576

(New York City, Long Island, Westchester, Northern New Jersey)

2. Washington D.C. – 8,157

(Baltimore, Washington D.C., Northern Virginia, Southern Maryland)

3. Silicon Valley – 6,219

(San Francisco, Oakland, San Jose, CA)

4. Los Angeles – 4,647

(Los Angeles, Riverside, Orange County, CA)

5. Chicago – 4,596

(Chicago and Suburbs)

6. Boston – 4,249

(Boston and Suburbs)

7. Dallas – 3,356

(Dallas, Fort Worth and Surrounding Suburbs)

8. Philadelphia – 3,164

(Philadelphia, Allentown, Southern New Jersey, Delaware)

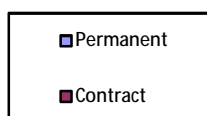
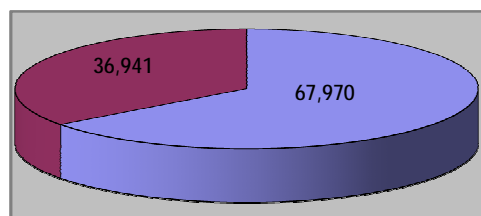
9. Atlanta – 2,959

(Atlanta and Suburbs)

10. Seattle – 2,392

(Seattle and Suburbs)

Consultant Countdown (Number of contract vs. permanent positions on Dice as of 02.01.08*)



Contract: 36,941

Permanent: 67,970

Top Tech Skills (Skills most in demand based on job postings on Dice as of 02.01.08* †)

Operating Systems

1. Windows – 16,558
2. Unix – 14,504

Databases

1. Oracle – 20,610
2. SQL – 15,349

Programming Languages

1. C, C++, C# – 18,156
2. J2EE/Java – 13,624

Dice Tech Salary Survey – Salaries by Title**

The following chart shows leading average tech salaries by title and the increase from 2006 to 2007.

Job Title	2006	2007	Change	% Change
IT Management (CEO, CIO, CTO, VP, Dir., Strategist, Architect)	\$106,272	\$107,830	\$1,558	1.47%
Project Manager	\$96,475	\$101,292	\$4,817	4.99%
MIS Manager	\$82,510	\$88,934	\$6,424	7.79%
Developer: Systems	\$78,476	\$88,361	\$9,885	12.60%
Database Administrator	\$85,441	\$85,092	-\$349	-0.41%
Software Engineer	\$83,524	\$84,122	\$598	0.72%
Business Analyst	\$82,288	\$84,101	\$1,813	2.20%
Developer: Database	\$79,911	\$83,163	\$3,252	4.07%
Developer: Applications	\$78,037	\$79,421	\$1,384	1.77%
Developer: Client/Server	\$74,602	\$78,173	\$3,571	4.79%

Dice.com Tech Topic Poll (from mid-January)

In which regions of the world would you be interested in working for a few years?

U.K.	21%
Continental Europe	18%
Hong Kong/China	5%
Singapore/Pacific Basin	10%
Australia	14%
Middle East	11%
Not interested in working outside the US	21%

Dice can provide specific and targeted data, including geographic information, at your request. Please let us know if there are any areas you would like to see included in the next Dice Report or for an upcoming Dice poll. For past issues of The Dice Report, visit Marketplace Trends at <http://about.dice.com>.

* Please note that data reflects public information posted by Dice users and customers. For example, 14,504 jobs posted on Dice as of February 1, 2008, describe Unix as a skill needed for the position advertised. A single job posting may reflect more than one skill, location and type of position (permanent vs. contract); therefore total figures for these attributes may be greater than total jobs posted.

** Salary data collected from 19,026 registered Dice.com job seekers and visitors between August 22 and November 15, 2007.

+ As of April 2, 2007, Dice data for Top Metro Areas and Top Tech Skills is being reported using our new search engine protocols. Tech job postings by metro area are now calculated by zip code rather than area code, which provides a more precise reflection of job postings by geographic region.