



The Dice Report* November 2007

This month's Dice Tech Topic Poll revealed that age discrimination is potentially a serious issue in the IT job market. Approximately 59 percent of respondents believe they have missed opportunities due to age discrimination, and 19 percent reported that they have personally seen others in IT suffer from age discrimination.

The overall tech job market remains strong and total job postings on Dice.com reached 96,445 at the beginning of the month. The skill in most demand was Oracle, with job postings reaching 20,652. In addition, the Boston area has seen a significant increase in job postings. Since this time last year, postings in the region have increased 29 percent.

For past issues of The Dice Report, visit Marketplace Trends at <http://about.dice.com> or www.diceholdingsinc.com.

Available Tech Jobs:

(Number of jobs posted on Dice as of 11.01.07)*

96,445

Top Tech Metro Areas

(Based on number of jobs posted by zip code on Dice as of 11.01.07 *)*

1. New York/New Jersey (New York City, Long Island, Westchester, Northern New Jersey)	10,783
2. Washington D.C. (Baltimore, Washington D.C., Northern Virginia, Southern Maryland)	8,462
3. Silicon Valley (San Francisco, Oakland, San Jose, CA)	6,441
4. Los Angeles (Los Angeles, Riverside, Orange County, CA)	4,659
5. Chicago (Chicago and Suburbs)	4,433
6. Boston (Boston and Suburbs)	4,211
7. Dallas (Dallas, Fort Worth and Surrounding Suburbs)	3,474
8. Philadelphia (Philadelphia, Allentown, Southern New Jersey, Delaware)	3,229
9. Atlanta (Atlanta and Suburbs)	3,226
10. Seattle (Seattle and Suburbs)	2,443

Consultant Countdown

(Number of contract vs. permanent positions on Dice as of 11.01.07)*

Contract:	37,269
Permanent:	69,531

Top Tech Skills

(Skills most in demand based on job postings on Dice as of 11.01.07***)

Operating Systems	1.	Windows	17,210
	2.	Unix	15,167
Databases	1.	Oracle	20,652
	2.	SQL	15,845
Programming Languages	1.	C, C++, C#	18,805
	2.	J2EE/Java	13,787

Tech Topic Poll Results:

Have you ever experienced age discrimination in IT?

Sure. I've missed opportunities because I was too young/old.	59%
Sort of. Not directly, but I've seen other people affected by it.	19%
No, not me. I think most companies recognize talent over age.	22%

* Please note that data reflects public information posted by Dice users and customers. For example, 15,167 jobs posted on Dice as of November 1, 2007, describe Unix as a skill needed for the position advertised. A single job posting may reflect more than one skill, location and type of position (permanent vs. contract); therefore total figures for these attributes may be greater than total jobs posted.

+ As of April 2, 2007, Dice data for Top Metro Areas and Top Tech Skills is being reported using our new search engine protocols. Tech job postings by metro area are now calculated by zip code rather than area code, which provides a more precise reflection of job postings by geographic region.

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